

## Substance Use Policy

Sprott Shaw College is committed to providing an educational environment that is safe, healthy and comfortable for all students, employees, visitors and guests. The College recognizes that the use of Drugs, Tobacco, Vapor Products, alcohol, and certain medications, can have serious adverse effects on students and the learning environment. Accordingly, the College is committed to preventing substance use on College Property, and at all times during School Hours.

### The Policy

The College strictly prohibits students from manufacturing, offering for sale, selling, distributing, consuming, or using Drugs or alcohol during School Hours, whether on or off College Property.

The use of Drugs or alcohol while off College Property in circumstances such that a student is Impaired when they attend a College course, program, clinical placement, practicum, field trip, College-sponsored event, or volunteer activity whether on or off College property, is strictly prohibited.

Students must be responsible with their use of Drugs or alcohol during the 24 hours preceding their attendance at a College course, program, clinical placement, practicum, field trip, College-sponsored event, or volunteer activity whether on or off College property, and must allow sufficient time for any Impairment resulting from their use of Drugs or alcohol to have fully resolved.

Students breaching this policy may be subject to discipline in accordance with the College's Code of Conduct.

### Special Situations

#### A. Medication

Where a student is required to use medication (including but not limited to medical cannabis) pursuant to a valid prescription and in accordance with a physician's directions, at a time, whether on or off of College Property, that could cause them to be Impaired during School Hours, they are required to adhere to the following:

- the student must notify the Campus Director, prior to the student using the medication and attending during School Hours, or using the medication during School Hours, to permit a determination of whether the use of that medication can be accommodated; and
- the student must provide medical confirmation authorizing the student's use of the medication in order for the College to consider a request for accommodation. Any medical license or prescription relied on for the use of medical cannabis must be issued in accordance with the applicable statutory requirements.



If a student uses medication in breach of this Policy, without the student first disclosing the student's need to use such medication to a Campus Director, the student may be subject to discipline in accordance with the College's Code of Conduct.

## **B. Addiction or Substance Use Disorder**

The College understands that certain individuals may develop an addiction or Substance Use Disorder related to their use or consumption of Drugs, alcohol, or medication, and that this may be defined as a disability.

Where a student has or suspects they may have an addiction or Substance Use Disorder, and where that addiction or Substance Use Disorder does not render them unable to do so, they are required to notify the Campus Director prior to the student using Drugs, alcohol, or medication during School Hours, whether on or off of College Property, and prior to attending school Impaired.

Where a student discloses an addiction or Substance Use disorder prior to breaching this Policy, the College will take reasonable steps to assist them in their recovery. No student who discloses an addiction or Substance Use Disorder prior to breaching this Policy will be disciplined because of the student's disclosure or their involvement in a rehabilitation effort.

If a student uses Drugs or alcohol in breach of this Policy without first disclosing their circumstances to a Campus Director, they may be subject to discipline in accordance with the College's Code of Conduct.

## **Accommodation**

Where a student discloses their use of medication that could cause them to be Impaired during School Hours, or discloses an addiction or Substance Use Disorder in accordance with this Policy, the College will work with that individual to determine what, if any, accommodation could reasonably be provided to that individual.

The provision of reasonable accommodation to persons with disabilities related to the use of medication that could cause them to be Impaired, or to persons with addiction or Substance Use Disorder, requires cooperation and collaboration between the individual requesting the accommodation and the College. Students requesting accommodation have a duty to facilitate a reasonable accommodation offered by the College.

## **Tobacco Smoking and Vapor Products**

Students who wish to smoke Tobacco products or use Vapor Products must do so in the designated areas. Proper clean up and disposal is required.

## **Definitions**

- **Drug(s):** includes but is not limited to any substance which affects a person's physical or mental capacity or functioning, which causes a marked change in consciousness, or which has a physiological effect when ingested or otherwise introduced into the body, and



includes both legal and illegal forms of such substances, but does not include medications taken pursuant to a valid prescription, and in accordance with a physician's directions.

- **Impaired or Impairment:** a deterioration or diminishment of an individual's physiological ability, functioning, judgment, or condition, and includes but is not limited to being unable to function as that individual does under normal or usual conditions, or safely because of intoxication by any substance.
- **Substance Use Disorder** means the conditions as defined in the Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition (DSM-5) as amended from time to time, and includes Cannabis Use Disorder.
- **College Property:** includes but is not limited to all real or personal property, facilities, land, buildings, parking lots, equipment, containers, and vehicles, whether owned, leased or used by the College and wherever located.
- **School Hours:** means the hours of the day when the College is open to students whether or not classes are in session and the student is present at the College, or any time a student is attending a College course, program, clinical placement, practicum, field trip, College-sponsored event, or volunteer activity whether on or off College Property.
- **Tobacco:** means tobacco leaves or products produced from tobacco in any form or for any use.
- **Vapor Products:** means a solid, liquid or gas that, on being heated, produces a vapor for use in an e-cigarette, regardless of whether the solid, liquid or gas contains nicotine.